Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 2445 June 9, 2025

To our shareholders:

Representative Director, President and Chairman Kazumasa Takamiya **Takamiya Co., Ltd.** 3-1 Ofuka-cho, Kita-ku, Osaka-shi, Osaka

## Notice of the 57th Ordinary General Meeting of Shareholders

We are pleased to announce that the 57th Ordinary General Meeting of Shareholders of Takamiya Co., Ltd. (the "Company") will be held as indicated below.

In convening this General Meeting of Shareholders, the Company has taken measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and has posted the information on the Company's website. Please access the website below to view the information.

Company's website: https://corp.takamiya.co/en/

(View by accessing the above website and selecting "Investor Relations," "Stock information," and "General meeting of shareholders" in sequence.)

The items for which measures for providing information in electronic format are to be taken are also posted on the website of the Tokyo Stock Exchange (TSE) in addition to the Company's website, and can be viewed from the following.

Tokyo Stock Exchange website (TSE Listed Company Search)

https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

(Access the TSE website by using the Internet address shown above, enter "Takamiya" in "Issue name (company name)" or the Company's securities code "2445" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

# If you will not attend the meeting in person, you may exercise your voting rights either via the Internet or in writing (postal mail). After reviewing the Reference Documents for the General Meeting of Shareholders, please exercise your voting rights no later than 5:30 p.m. (end of office hours), Tuesday, June 24, 2025 (JST).

[Exercising voting rights via the Internet]

Access the voting rights exercise website designated by the Company (https://evote.tr.mufg.jp/) and use the "Voting rights exercise code" and "Password" that are provided in the voting form that was sent to you, then follow the instructions on the screen and enter your approval or disapproval of the proposals by the above voting deadline.

[Exercising voting rights in writing (postal mail)]

Please indicate your approval or disapproval for each proposal on the voting form, and return it to the Company so that it arrives by the above voting deadline.

- 1. Date and Time: Wednesday, June 25, 2025 at 10:00 a.m. (JST) (Reception starts at 9:30 a.m.)
  - 2F Banquet Room HINOKI, InterContinental Osaka
    - 3-60 Ofuka-cho, Kita-ku, Osaka-shi, Osaka

# 3. Purpose of the Meeting

2. Venue:

## Matters to be reported:

- 1. The Business Report and the Consolidated Financial Statements for the 57th fiscal year (from April 1, 2024 to March 31, 2025), and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
- 2. The Non-consolidated Financial Statements for the 57th fiscal year (from April 1, 2024 to March 31, 2025)

## Matters to be resolved:

Proposal No. 1 Election of Nine Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Proposal No. 2 Selection of Accounting Auditor

#### 4. Matters Determined Concerning the Convocation

- (1) If you do not indicate your approval or disapproval for each proposal on the voting form when exercising your voting rights in writing (postal mail), it shall be deemed that you indicated your approval.
- (2) If you exercise your voting rights in duplicate both via the Internet and in writing (postal mail), the vote via the Internet shall be deemed effective, regardless of the order in which the votes are received.
- (3) If you exercise your voting rights more than once via the Internet, only the last vote shall be deemed effective.
- (4) If you exercise your voting rights by proxy, one other shareholder with voting rights may attend the meeting as a proxy.
- For those attending the meeting, please present the voting form at the reception desk on arrival at the meeting. Please bring this Notice of the Ordinary General Meeting of Shareholders with you.
- If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the Company's aforementioned website and the TSE website.
- For this General Meeting of Shareholders, we have delivered paper-based documents stating the items subject to measures for electronic provision to all shareholders, regardless of whether or not they have requested them. Among the items subject to measures for electronic provision, in accordance with the provisions of relevant laws and regulations and the Company's Articles of Incorporation, the following items are not provided in the paper-based documents we have delivered.
  - (i) Status of Business for the Current Business Year, Changes in Assets and Profit and Loss of the Corporate Group, Principal Businesses, Principal Business Locations, Status of Employees, Status of Principal Lenders, Other Important Matters Regarding the Current Status of the Corporate Group, Status of Share Acquisition Rights, Status of Accounting Auditor, and System to Ensure Properness of Operations of the Company and Operational Status of the System in the Business Report
  - (ii) Consolidated Financial Statements (Consolidated Balance Sheets, Consolidated Income Statement, Consolidated Statement of Changes in Shareholders' Equity, and Notes to Consolidated Financial Statements)
  - (iii) Non-consolidated Financial Statements (Non-consolidated Balance Sheets, Non-consolidated Income Statement, Nonconsolidated Statement of Changes in Shareholders' Equity and Notes to Non-consolidated Financial Statements)
  - (iv) Auditor's report (Accounting Audit Report on Consolidated Financial Statements, Accounting Audit Report on Nonconsolidated Financial Statements, and Audit and Supervisory Committee Audit Report)
     The Audit and Supervisory Committee and the Accounting Auditor have audited the documents subject to audit, including the aforementioned items.
- Special spaces at the venue have been prepared for attending shareholders who are using wheelchairs. Our staff will guide you when you arrive. One caregiver or interpreter may accompany the shareholder, only in the case of a shareholder who requires nursing care or Japanese interpreting. However the actions of this accompanying person at the venue will be limited to caregiving and interpreting, unless the person is a shareholder who has voting rights.

#### **Reference Documents for General Meeting of Shareholders**

#### **Proposals and Reference Information**

Proposal No. 1 Election of Nine Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all nine Directors (excluding the Directors who are members of the Audit and Supervisory Committee; applicable to the rest of this proposal) will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of nine Directors.

With respect to this proposal, the Audit and Supervisory Committee of the Company has judged that all of the candidates for Director are suitable.

The candidates for Director are as follows:

Candidate No.		Name	Position and responsibility in the Company
1	Reelection	Kazumasa Takamiya	Representative Director, President and Chairman
2	Reelection	Akiyoshi Takamiya	Representative Director and Executive Vice President
3	Reelection	Tsutomu Abe	Senior Executive Director
4	Reelection	Hideki Yasuda	Director and Managing Executive Officer Division General Manager of Corporate Strategy Division and Takamiya Lab. Division
5	Reelection	Yuki Mukaiyama	Director and Executive Officer Division General Manager of Manufacturing Division Deputy Division General Manager of Takamiya Lab. Division Supervisor of Scaffolding Management Division, Product Development Division, and Global Quality Assurance Division
6	Reelection	Tomoya Tatsumi	Director and Executive Officer Division General Manager of Business Management Division Deputy Division General Manager of Takamiya Lab. Division
7	Reelection	Kazunori Kawakami	Director and Executive Officer Division General Manager of Sales & Marketing Division Deputy Division General Manager of Takamiya Lab. Division Supervisor of Overseas Business Division
8	Reelection Outside Independent	Kouji Shimokawa	Outside Director
9	Reelection Outside Independent	Noboru Furuichi	Outside Director

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company cant concurrent positions outside the Company)	Number of the Company's shares owned		
		Mar. 1992	Joined the Company	owned		
		Nov. 1995	Director and General Manager of Build Techno Rental Department			
		June 1997	Executive Director and Division General Manager of Build Techno Rental Division			
		June 2000	Director and Executive Vice President			
	Kazumasa Takamiya	Jan. 2001	Representative Director and Executive Vice President	418 000 -1		
	(August 18, 1966) Reelection	June 2002	President and Representative Director	418,000 shares		
1	recelection	June 2017	Representative Director, President and Chairman (current position)			
		June 2019	Supervisor of Scaffolding Management Division			
		Apr. 2021	Supervisor of Product Development Division			
		(Significant o	(Significant concurrent positions outside the Company)			
	Reasons for nomination as a ca	ndidate for Direc	ctor			
	Kazumasa Takamiya has held	•				
	corporate management, and ha for Director.	him as a candidate				
		Mar. 1995	Joined the Company			
		June 1997	Director and General Manager of Standby			
			Multimedia Business Department and Retail			
			Marketing Department			
		Apr. 1998	Resigned from position of Director			
		June 2000	Director and Senior General Manager of Management Division			
		June 2001	Executive Director, General Manager of			
			Finance Department, and Supervisor of Management Division			
		June 2005	Executive Vice President, Executive Officer,			
			and Supervisor of Administrative Division			
	Akiyoshi Takamiya (February 7, 1969) Reelection	Apr. 2006	Representative Director and Executive Vice President	300,000 shares		
		Apr. 2012	Representative Director and President of Hory Corporation			
2		June 2012	Director and Executive Vice President of the			
			Company			
		June 2016	Representative Director and Executive Vice President (current position)			
		Apr. 2019	Supervisor of Product Development Division			
		May 2020	President and Representative Director of			
		Apr. 2021	TOTAL TOSHISEIBI Co., Ltd. Supervisor of Scaffolding Management			
		Api. 2021	Division of the Company			
		Apr. 2022	Division General Manager of Takamiya Lab. Division			
		(Significant c	concurrent positions outside the Company)			
	Reasons for nomination as a ca	- Indidate for Direct	ctor			
			stated above, and is well versed in overall operation	s, with a focus in		
			it. Accordingly, the Company has nominated him as			
	Director.	C	* •			

Candidate No.	Name (Date of birth)	Number of the Company's shares owned					
3	Tsutomu Abe (September 27, 1966) Reelection	, e	Joined the Company Executive Officer and General Manager of Sales & Marketing Department II, Sales & Marketing Division Representative Director and President of AOMORI ATOM Co., Ltd. Executive Officer and Division General Manager of Sales & Marketing Division of the Company Director Director of HIRAMATSU Co., Ltd. Director of ASAHI KOUGYOU Co., Ltd. (currently TOTAL TOSHISEIBI Co., Ltd.) Representative Director and Chairman of AOMORI ATOM Co., Ltd. (current position) Senior Managing Executive Officer of the Company Senior Executive Director (current position) concurrent positions outside the Company)	158,000 shares			
-	Reasons for nomination as a candidate for Director Tsutomu Abe has held important posts as stated above, and has abundant experience in the construction temporary						
	him as a candidate for Director.	-	sales & marketing overall. Accordingly, the Compa	ny has nominated			

		Mar. 1990 Apr. 2008 Feb. 2010	Joined the Company Executive Officer and General Manager of	
			Executive Officer and General Manager of	
		Feb. 2010	Finance & Accounting Department	
			Executive Officer and General Manager of Corporate Planning Department	
		May 2011	Corporate Auditor of IWATA Co., Ltd. (current position)	
		May 2011	Corporate Auditor of HIRAMATSU Co., Ltd. (current position)	
		June 2011	Director of the Company (current position)	
		June 2015	Managing Executive Officer and General Manager of Corporate Planning Department	
	Hideki Yasuda	Apr. 2017	Managing Executive Officer and Division General Manager of Business Management Division	
4	(August 2, 1967) Reelection	Apr. 2021	Managing Executive Officer and Division General Manager of Corporate Strategy Division (current position)	97,000 shares
		Apr. 2022	Deputy Division General Manager of Takamiya Lab. Division and Supervisor of Logistics Department Preparation Office	
		Sep. 2022	Division General Manager of Overseas Business Division	
		Oct. 2022	Director of DIMENSION-ALL INC. (current position)	
		Apr. 2023	Supervisor of Overseas Business Division of the Company	
		Apr. 2025	Division General Manager of Takamiya Lab. Division (current position)	
		(Significant c	concurrent positions outside the Company)	
Re	easons for nomination as a car	ndidate for Direc	tor	
Hi ad	ideki Yasuda has held importa Iministrative division, with a f	int posts as state ocus in corporat	d above, and has abundant experience and deep know e planning, finance and accounting, as well as the ab ated him as a candidate for Director.	U U

Candidate No.	Name (Date of birth)	Career sum (Signific	Number of the Company's share owned	
5	Yuki Mukaiyama (February 2, 1970) Reelection	Mar. 1993 Apr. 2013 Apr. 2013 June 2015 June 2016 Jan. 2018 Apr. 2019 Apr. 2020 Apr. 2021 Apr. 2022 June 2022 Apr. 2025	<ul> <li>Joined the Company</li> <li>Executive Officer and General Manager of Business Development Department</li> <li>Executive Officer and Division General Manager of Business Development Division Director (current position)</li> <li>Administrative Officer of Hory Korea Co., Ltd. (current position)</li> <li>Representative Director and President of Cadian Co., Ltd.</li> <li>Executive Officer, Division General Manager of Overseas Business Division, and Supervisor of Business Development Division and Global Procurement Division of the Company</li> <li>Executive Officer, Supervisor of Overseas Business Division and Business Development Division, and Supervisor of Global Procurement Division</li> <li>Executive Officer and Division General Manager of Manufacturing Division (current position)</li> <li>Deputy Division General Manager of Takamiya Lab. Division (current position)</li> <li>Division General Manager of Global Procurement Division</li> <li>Supervisor of Scaffolding Management Division, Product Development Division, and Global Quality Assurance Division (current position)</li> </ul>	owned 53,000 shares
		Apr. 2025 (Significant o – andidate for Direct portant posts as sta	Division General Manager of Global Procurement Division Supervisor of Scaffolding Management Division, Product Development Division, and Global Quality Assurance Division (current position) concurrent positions outside the Company)	

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company ant concurrent positions outside the Company)	Number of the Company's shares owned
6	Tomoya Tatsumi (November 3, 1971) Reelection	July 1995         June 2013         Mar. 2016         Apr. 2017         June 2017         Jan. 2018         May 2018         May 2019         May 2020         Apr. 2021         June 2021         Apr. 2022         May 2022         Feb. 2025         (Significant of	Joined the Company General Manager of Finance & Accounting Department Director of IWATA Co., Ltd. (current position) Executive Officer of the Company Corporate Auditor of Hory Korea Co., Ltd (current position) Corporate Auditor of Cadian Co., Ltd. (current position) Corporate Auditor of Nakaya Kizai Co., Ltd. (current position) Corporate Auditor of TOTAL TOSHISEIBI Co., Ltd. (current position) Corporate Auditor of AOMORI ATOM Co., Ltd. (current position) Corporate Auditor of ECO-TRY Co., Ltd. (current position) Senior Executive Officer and Division General Manager of Business Management Division of the Company Director, Executive Officer and Division General Manager of Business Management Division (current position) Deputy Division General Manager of Takamiya Lab. Division (current position) Corporate Auditor of Yame Kaisei Co., Ltd. (current position)	48,000 shares
	Reasons for nomination as a ca Tomoya Tatsumi has held impo auditing subsidiaries, etc. He p expansion of the functions of th as a candidate for Director.	d realize the		

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company ant concurrent positions outside the Company)	Number of the Company's shares owned
				Company's shares
		June 2022	Director and Executive Officer of the Company (current position)	
		Oct. 2022 Apr. 2025	Director of TOTAL TOSHISEIBI Co., Ltd. (current position) Supervisor of Overseas Business Division of the Company (current position)	
			concurrent positions outside the Company) I Representative Director of ECO-TRY Co., Ltd.	
	Reasons for nomination as a ca	•		1
		d deep knowledg	s stated above, and has abundant experience in the co e related to sales & marketing overall. Accordingly,	

Candidate No.	Name (Date of birth)	Career sum (Signific	Number of the Company's shares owned				
8	Kouji Shimokawa (March 29, 1962) Reelection Outside Independent		Joined The Fuji Bank, Limited (currently Mizuho Bank, Ltd.) Established Shimokawa Accounting Office (currently Shimokawa & Partners Accounting Corporation) Representative Director of Shimokawa Accounting Office (currently Shimokawa & Partners Accounting Corporation) Corporate Auditor of the Company Director (current position) President of GLOBAL CORPORATE CONSULTING, INC. President of GLOBAL HUMAN COMMUNICATIONS, INC. Chairman of the Board of GLOBAL CORPORATE CONSULTING, INC. (current position) Representative Partner of Shimokawa & Partners Accounting Corporation (current position) Director of Mitsuboshi Co., Ltd. concurrent positions outside the Company) ve Partner of Shimokawa & Partners Accounting	136,000 shares			
	Reasons for nomination as a candidate for outside Director and expected roles Kouji Shimokawa is certified as a tax accountant, and the Company hopes to utilize his abundant experience and deep						
	5		counting operations over many years in the manage	• •			
		-	nated him as a candidate for outside Director. In add				
	Shimokawa is elected, the Con	pany plans for h etc. of officers fi	im to be involved in selecting candidates for the Co rom an objective and neutral standpoint as the chair	mpany's officers			

Candida No.	ate	Name (Date of birth)		mary, position and responsibility in the Company ant concurrent positions outside the Company)	Number of the Company's shares owned				
			Apr. 1972 May 1997	Joined New Japan Securities (currently Mizuho Securities Co., Ltd.) General Manager of Corporate Planning	owned				
			Apr. 2000	pr. 2000 Executive Officer and General Manager of Fukuoka Branch					
			May 2002	Managing Executive Officer in charge of Investment Banking Department I, II					
		Noboru Furuichi (February 16, 1949)	Apr. 2005	Senior Managing Executive Officer, General Manager of Osaka Corporation Division, and in charge of West Japan IB Sales Department					
		Reelection Outside Independent	May 2007	Representative Director and President of Shinko Investment Co., Ltd.	12,000 shares				
9		independent	Feb. 2008 June 2009	Representative Director and President of Neostella Capital Co., Ltd. Advisor of Shinko Securities Business Services					
			June 2009 June 2010	Co., Ltd. Audit & Supervisory Board Member of					
			June 2017	NICHIA STEEL WORKS, LTD. Director of the Company (current position)					
		(Significant concurrent positions outside the Company)							
		Noboru Furuichi has been in charge of a wide range of financial advisory operations over many years at securities companies, has a high level of ability in making management decisions, and the Company hopes to utilize his abundant experience and knowledge in the management of the Company. Accordingly, the Company has nominated him as a candidate for outside Director. In addition, if Mr. Furuichi is elected, the Company plans for him to be involved in selecting candidates for the Company's officers and determining remuneration, etc. of officers from an objective and							
Notes:	1.	neutral standpoint as a member of There is no special interest between		on and Compensation Committee.					
voies.	1. 2.	Kouji Shimokawa and Noboru F	•						
	3.	The Company has submitted not	fication to Tok	yo Stock Exchange, Inc. that Kouji Shimokawa and N					
		been appointed as independent of the Company plans for their app	-	ided for by the aforementioned exchange. If their re	election is approve				
	4.	Kouji Shimokawa is currently an	n outside Direc	tor of the Company, and the term of office of Mr. Sl ver, Mr. Shimokawa has served as Corporate Audito					
	5.	Noboru Furuichi is currently an outside Director of the Company, and the term of office of Mr. Furuichi will be eight							
	6.	years at the conclusion of this meeting. The Company has entered into an agreement with Kouji Shimokawa and Noboru Furuichi to limit their liability under Article 423, paragraph (1) of the Companies Act, pursuant to Article 427, paragraph (1) of the same Act. The limit amount of the liability for compensation under said contract is determined to be the minimum liability amount stipulated in Article 425, paragraph (1), of the Companies Act. If Mr. Shimokawa and Mr. Furuichi are reelected, the Company intends to continue said contract with each of them.							
	7.								

#### Reference Board of Directors System

The Company shall identify the capabilities required in order to carry out its corporate strategies and create a Director skills matrix. It shall give comprehensive consideration to a balance of the knowledge, experience, and abilities required for the Board of Directors to effectively fulfill its functions and responsibilities. The expertise and experience of each Director following the approval of Proposal No. 1 is as follows.

No. 1 15 as follows.	Corporate management	Sales	Engineering and manufacturing	Global operations	Finance and accounting	Legal affairs and risk management	Experience in other industries	DX	Sustainability
Kazumasa Takamiya Representative Director, President and Chairman	0	0	0	0			0	0	0
Akiyoshi Takamiya Representative Director and Executive Vice President	0	0	0				0	0	
Tsutomu Abe Senior Executive Director		$\bigcirc$	$\bigcirc$						
Hideki Yasuda Director and Managing Executive Officer Division General Manager of Corporate Strategy Division and Takamiya Lab. Division				0	0	0		0	0
Yuki Mukaiyama Director and Executive Officer Division General Manager of Manufacturing Division		0	0	0			0		
Tomoya Tatsumi Director and Executive Officer Division General Manager of Business Management Division					0	0			0
Kazunori Kawakami Director and Executive Officer Division General Manager of Sales & Marketing Division		0	0						
Kouji Shimokawa Outside Director	0				0		0		0
Noboru Furuichi Outside Director	0	0					0		0
Takashi Masuno Director (Full-time Audit and Supervisory Committee Member)	0	0	0	0					
Yoshihiro Sakatani Outside Director (Audit and Supervisory Committee Member)					0		0		0
Teiji Joko Outside Director (Audit and Supervisory Committee Member)	0					0	0		0
Sachie Kato Outside Director (Audit and Supervisory Committee Member)	0					0	0		0

#### Proposal No. 2 Selection of Accounting Auditor

The accounting auditor of the Company, Ernst & Young ShinNihon LLC, will leave the position upon the expiration of its term of office at the conclusion of this meeting. Based on a decision by the Audit and Supervisory Committee, we request approval for the selection of ARK LLC as the accounting auditor.

The Audit and Supervisory Committee nominated ARK LLC as a candidate for accounting auditor because it is expected to conduct efficient audits that reflect the actual conditions of our business and respond to future changes in the environment surrounding our Group. After comprehensively considering this audit corporation's expertise, independence, quality control system, and remuneration requirements for an accounting auditor, the committee determined that it is a suitable candidate for the position.

The candidate for accounting auditor is as follows:

(As of May 1, 2025) Name ARK LLC Office address Primary office 1-23-3 Nishi-Shinjuku, Shinjuku-ku, Tokyo Other offices Hamamatsu, Toyama, Sapporo, Osaka Overseas partners Kreston Global ¥80 million Capital Overview 8 Personnel composition Representative partners Partners 43 CPAs 62 Assistant CPAs 45 USCPA 4 Assistant USCPA 2 Other professionals 5 Administrative staffs 25 Other 16 Total 210 Established Hijiribashi Audit Corporation. History Apr. 1975 Established Kinki Daiichi Audit Corporation. Aug. 1982 Established Meiji Audit Corporation. Mar. 2004 Established ARK & Co. Jan. 2016 Meiji Audit Corporation and ARK & Co. merged and the name was changed to ARK MEIJI AUDIT & Co. July 2016 ARK MEIJI AUDIT & Co. and Hijiribashi Audit Corporation merged. July 2019 Name was changed to ARK LLC July 2020 ARK LLC and Kinki Daiichi Audit Corporation merged.